



MUNICIPALIDAD DE ARICA

**NÓMINA DE PERSONAL ACTUALIZADO A MAYO DEL 2012**

| NOMBRE                               | TIPO DE CONTRATO | ESCALAFÓN CATEGORÍA | DEPARTAMENTO               | GRADO NIVEL | RENTA PERMANENTE | REMUNERACIÓN VARIABLE | INCENTIVO | OTRAS ASIGNACIONES | TOTAL HABERES |
|--------------------------------------|------------------|---------------------|----------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| <b>CONTRATA</b>                      |                  |                     |                            |             |                  |                       |           |                    |               |
| ABARCA AYALA ROMINA                  | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M   | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| AGUAYO CUEVAS JUAN MANUEL            | CONTRATA         | F-F                 | Cesfam Iris Veliz Hume     | 15          | 323.065          | 56.987                | 0         | 54.705             | 434.757       |
| AGUILA GARCIA MANUEL ALEJANDRO       | CONTRATA         | E-E                 | Cesfam Victor Bertin Soto  | 13          | 437.623          | 38.630                | 0         | 54.705             | 530.958       |
| AGUILAR ZARATE MARISOL ELIZABETH     | CONTRATA         | E-E                 | Cesfam Amador Neghme R     | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |
| ALBORNOZ SALDAÑA MARIA JOSE          | CONTRATA         | D-D                 | Cesfam Remigio Sapunar M   | 15          | 405.453          | 0                     | 0         | 54.705             | 460.158       |
| ALFARO RAMOS MONICA ANDREA           | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 421.433          | 35.855                | 0         | 54.705             | 511.993       |
| ALVAREZ AGUILAR MARCOS TULIO         | CONTRATA         | A-A                 | Cesfam Amador Neghme R     | 13          | 1.590.180        | 433.516               | 0         | 54.705             | 2.078.401     |
| ALVAREZ CAQUEO NATALY YURI           | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto  | 15          | 421.433          | 68.951                | 0         | 54.705             | 545.089       |
| ANDRADE CONSTANZO MIGUEL CARLOS      | CONTRATA         | F-F                 | Laboratorio Subdireccion M | 15          | 323.065          | 12.347                | 0         | 54.705             | 390.117       |
| ANTILEF VARGAS MAGDALENA VALESKA     | CONTRATA         | B-B                 | Sub. Direccion Medica      | 15          | 756.224          | 120.203               | 0         | 68.897             | 945.324       |
| ARAYA INOSTROZA LUIS GUILLERMO       | CONTRATA         | F-F                 | Cesfam Amador Neghme R     | 15          | 335.096          | 82.314                | 0         | 94.807             | 512.217       |
| ARAYA MIRANDA ALEJANDRA              | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M   | 15          | 406.157          | 0                     | 0         | 54.705             | 460.862       |
| ARAYA NANJARI ADA CRISTINA           | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| ARAYA RAMOS ALBERT MAURO             | CONTRATA         | E-E                 | Dirección Sermus           | 15          | 364.358          | 52.420                | 0         | 54.705             | 471.483       |
| ARIÑEZ ZAPATA MARCOS ALEJANDRO       | CONTRATA         | E-E                 | Cesfam Remigio Sapunar M   | 12          | 467.433          | 58.177                | 0         | 54.705             | 580.315       |
| ARRIAZA IBARRA KATHERINE ANDREA      | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 13          | 490.298          | 0                     | 0         | 54.705             | 545.003       |
| ASTETE IBARRA ALBERTO IGNACIO        | CONTRATA         | F-F                 | Servicios Generales Sermu  | 15          | 323.065          | 85.480                | 0         | 54.705             | 463.250       |
| ASTORGA FUENTES ABIGAIL ANDREA       | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto  | 15          | 478.943          | 0                     | 0         | 34.647             | 513.590       |
| ASTUDILLO ASTUDILLO PAULINA ALEJANDR | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M   | 12          | 775.744          | 0                     | 0         | 41.029             | 816.773       |
| BARRIOS ÁGUILA CAMILA ANDREA         | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| BASTOS VILLARROEL ALICIA RAQUEL      | CONTRATA         | E-E                 | Cesfam Remigio Sapunar M   | 13          | 437.623          | 80.998                | 0         | 54.705             | 573.326       |
| BELTRÁN MARABOLÍ ROBIN DAVID         | CONTRATA         | C-C                 | Posta San Miguel           | 15          | 406.157          | 49.447                | 0         | 176.916            | 632.520       |
| BENABARRE BRUNA PAULA ANDREA         | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M   | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| BENAVIDES BARRERA MANUEL ENRIQUE     | CONTRATA         | F-F                 | CECOSF Cerro La Cruz       | 14          | 361.384          | 0                     | 0         | 54.705             | 416.089       |
| BERNALES HURTADO JACQUELINE YAHAIR   | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume     | 14          | 451.870          | 51.653                | 0         | 54.705             | 558.228       |
| BERRIOS MEDALLA PAMELA ANDREA        | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto  | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| BORQUEZ ESPINOZA MARIO               | CONTRATA         | F-F                 | Servicios Generales Sermu  | 15          | 323.065          | 47.806                | 0         | 54.705             | 425.576       |
| BRAVO ZAPATA CLAUDIA ANDREA          | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| BUGUEÑO AGUIRRE OSCAR ANDRES         | CONTRATA         | C-C                 | S.A.P.U.                   | 15          | 406.157          | 71.959                | 0         | 115.705            | 593.821       |
| BURTON VILLALOBOS EVELYN AYLEEN      | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M   | 14          | 848.265          | 0                     | 0         | 54.705             | 902.970       |
| CABEZAS MELLER LIVIA                 | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 756.224          | 25.904                | 0         | 54.705             | 836.833       |



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| NOMBRE                             | TIPO DE CONTRATO | ESCALAFÓN CATEGORÍA | DEPARTAMENTO               | GRADO NIVEL | RENTA PERMANENTE | REMUNERACIÓN VARIABLE | INCENTIVO | OTRAS ASIGNACIONES | TOTAL HABERES |
|------------------------------------|------------------|---------------------|----------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| CABRERA HERNÁNDEZ CARLOS CHRISTIAN | CONTRATA         | E-E                 | Cesfam Iris Veliz Hume     | 14          | 407.812          | 0                     | 0         | 54.705             | 462.517       |
| CÁCERES FEGRERO YAZMÍN CARLA ANDRE | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| CAMP MOYA CAROLINA SOFIA           | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M   | 15          | 1.290.462        | 0                     | 0         | 54.705             | 1.345.167     |
| CANARI IBANEZ MARITZA ANG          | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume     | 15          | 421.433          | 0                     | 0         | 54.705             | 476.138       |
| CARDENAS ALCAYAGA MARISOL ANGELIC  | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 785.175          | 0                     | 0         | 68.897             | 854.072       |
| CARDOSO PERALTA LUIS ALBERTO       | CONTRATA         | F-F                 | Servicios Generales Sermu  | 15          | 323.065          | 56.037                | 0         | 54.705             | 433.807       |
| CARMONA VICENCIO MARIA JOSE        | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 785.175          | 11.428                | 0         | 54.705             | 851.308       |
| CARRASCO ROJAS DINORA              | CONTRATA         | E-E                 | Cesfam Iris Veliz Hume     | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |
| CARVAJAL CAMPILLAY SILVIA          | CONTRATA         | E-E                 | Cesfam Victor Bertin Soto  | 15          | 364.358          | 0                     | 0         | 103.125            | 467.483       |
| CARVAJAL MORENO ROSSELA JANET      | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 421.433          | 0                     | 0         | 54.705             | 476.138       |
| CARVAJAL OLEA CAROLA EUGENIA       | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M   | 15          | 421.433          | 155.284               | 0         | 54.705             | 631.422       |
| CARVAJAL OLEA JACQUELINE ANDREA    | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M   | 15          | 406.157          | 181.858               | 0         | 54.705             | 642.720       |
| CASSONETT BLANCO RAUL SEGUNDO      | CONTRATA         | F-F                 | Cesfam Victor Bertin Soto  | 15          | 323.065          | 100.676               | 0         | 94.806             | 518.547       |
| CASTILLO UBEDA SILVANA ALEJANDRA   | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 421.433          | 0                     | 0         | 54.705             | 476.138       |
| CASTRO BURGOS FREDA CAROLINA       | CONTRATA         | A-A                 | Cesfam Iris Veliz Hume     | 14          | 365.125          | 0                     | 0         | 13.676             | 378.801       |
| CASTRO POLETE PATRICIA JULIA       | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto  | 15          | 421.433          | 16.548                | 0         | 54.705             | 492.686       |
| CASTRO REBOLLEDO JANET ISABEL      | CONTRATA         | D-D                 | Laboratorio Subdireccion M | 15          | 390.777          | 0                     | 0         | 54.705             | 445.482       |
| CAYUPI ZEGARRA MARIA CLAUDINA      | CONTRATA         | E-E                 | Cesfam Amador Neghme R     | 14          | 13.593           | 0                     | 0         | 1.823              | 15.416        |
| CELIS LEON ALEXIS JUVENAL          | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M   | 15          | 406.157          | 146.484               | 0         | 54.705             | 607.346       |
| CELY CAMPOVERDE PEDRO ARMANDO      | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M   | 12          | 1.719.864        | 0                     | 0         | 54.705             | 1.774.569     |
| CERRO SALINAS MARCOS DANIEL        | CONTRATA         | D-D                 | S.A.P.U.                   | 15          | 434.804          | 0                     | 0         | 115.705            | 550.509       |
| CEVALLOS VELEZ GUIDO ADALBERTO     | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M   | 14          | 1.460.495        | 557.998               | 0         | 73.384             | 2.091.877     |
| CHACON JARA CARLOS                 | CONTRATA         | A-A                 | Cesfam Iris Veliz Hume     | 15          | 1.330.809        | 165.912               | 0         | 54.705             | 1.551.426     |
| CHANDIA CRISOSTOMO MACARENA ALEJA  | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto  | 15          | 421.433          | 48.156                | 0         | 54.705             | 524.294       |
| CHANG SIU SILVANA                  | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M   | 15          | 645.256          | 0                     | 0         | 27.353             | 672.609       |
| CHOQUE GONZALEZ PAOLA XIMENA       | CONTRATA         | B-B                 | Postas Rurales             | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| CHURATA HUANCA JUDITH EVELYN       | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 421.433          | 67.463                | 0         | 54.705             | 543.601       |
| CODERCH VILLALOBOS MARCELA CHRIST  | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume     | 15          | 280.956          | 117.539               | 0         | 54.705             | 453.200       |
| COLLAO ANGEL YASMIN                | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume     | 15          | 407.385          | 84.011                | 0         | 52.882             | 544.278       |
| COLLAO IMANA JOCELYN NARETH        | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| CONCHA ARAYA VICTORIA              | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 421.433          | 0                     | 0         | 54.705             | 476.138       |
| CONCHA ROJAS CAROLINA ANDREA       | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |



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|-------------------------------------|------------------|---------------------|----------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| CONTRERAS PAVEZ JAIME MARCELO       | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M   | 8           | 2.124.973        | 0                     | 0         | 52.882             | 2.177.855     |
| CONTRERAS ZAMBRANO JUAN ISMAEL      | CONTRATA         | F-F                 | Cesfam Iris Veliz Hume     | 13          | 373.663          | 125.326               | 0         | 101.395            | 600.384       |
| CORNEJO LOPEZ CLAUDIA ALEJANDR      | CONTRATA         | B-B                 | CECOSF DR.Miguel Mas       | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| CORTES BRANEZ VERONICA ESTELA       | CONTRATA         | D-D                 | Cesfam Iris Veliz Hume     | 15          | 390.777          | 125.292               | 0         | 54.705             | 570.774       |
| CORTES FERRADA JOSELYN VIVIANA      | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| CUEVAS BELTRAN SUSANA               | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 785.175          | 152.373               | 0         | 54.705             | 992.253       |
| DELGADO CABRERA JOSE ELOY           | CONTRATA         | A-A                 | Cesfam Amador Neghme R     | 13          | 1.590.180        | 0                     | 0         | 54.705             | 1.644.885     |
| DELGADO PULLA SUSANA BEATRIZ        | CONTRATA         | A-A                 | Cesfam Iris Veliz Hume     | 14          | 1.460.495        | 0                     | 0         | 73.384             | 1.533.879     |
| DIAZ CADENA ROBERTO CARLOS          | CONTRATA         | B-B                 | Laboratorio Subdireccion M | 15          | 756.224          | 195.799               | 0         | 54.705             | 1.006.728     |
| DIAZ CEDEÑO SOFIA CRISTINA          | CONTRATA         | A-A                 | Cesfam Iris Veliz Hume     | 13          | 1.590.180        | 0                     | 0         | 73.384             | 1.663.564     |
| DÍAZ GÓMEZ LUIS ORLANDO             | CONTRATA         | F-F                 | Servicios Generales Sermu  | 15          | 323.065          | 101.309               | 0         | 54.705             | 479.079       |
| DIAZ PIZARRO EDUARDO                | CONTRATA         | B-B                 | Laboratorio Subdireccion M | 9           | 1.193.234        | 210.290               | 0         | 206.962            | 1.610.486     |
| DIAZ SALAZAR KAREN                  | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| DOORMAN RAMÍREZ HUGO ANDRÉS         | CONTRATA         | B-B                 | Sub. Direccion Medica      | 14          | 544.628          | 58.524                | 0         | 99.115             | 702.267       |
| DOVERI LÓPEZ VALESKA ANDREA         | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 756.224          | 49.521                | 0         | 54.705             | 860.450       |
| DURAN CHAVEZ SOLEDAD                | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M   | 15          | 785.175          | 11.428                | 0         | 54.705             | 851.308       |
| ESCUDERO CORTES MARCIA              | CONTRATA         | C-C                 | Posta San Miguel           | 15          | 406.157          | 0                     | 0         | 85.258             | 491.415       |
| ESPINDOLA ESPINDOLA FERNANDO PATRIC | CONTRATA         | E-E                 | Cesfam Iris Veliz Hume     | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |
| ESPINOZA KAWANABE DANIELA ANDREA    | CONTRATA         | B-B                 | CECOSF Cerro La Cruz       | 14          | 848.265          | 24.728                | 0         | 54.705             | 927.698       |
| ESPINOZA KAWANABE KAREN BLANCA      | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M   | 14          | 1.460.495        | 0                     | 0         | 54.705             | 1.515.200     |
| ESTEBAN TANCARA EVELYN DEL ROSARIO  | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume     | 14          | 451.870          | 132.127               | 0         | 54.705             | 638.702       |
| FAJARDO DALDO FRANCISCO JAVIER      | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M   | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| FARFAN FLORES PEDRO JUAN            | CONTRATA         | F-F                 | Cesfam Victor Bertin Soto  | 15          | 335.096          | 0                     | 0         | 54.705             | 389.801       |
| FARIAS CORTES ALEJANDRO ROBERTO     | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 785.175          | 98.281                | 0         | 54.705             | 938.161       |
| FERNANDEZ MARTINEZ RICARDO JAVIER   | CONTRATA         | A-A                 | Cesfam Amador Neghme R     | 14          | 1.460.495        | 424.744               | 0         | 73.384             | 1.958.623     |
| FERNÁNDEZ ZÚÑIGA MARÍA JOSÉ         | CONTRATA         | A-A                 | Cesfam Amador Neghme R     | 15          | 1.330.809        | 207.647               | 0         | 135.399            | 1.673.855     |
| FERRADA HUMERES FERNANDO            | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M   | 15          | 421.433          | 108.352               | 0         | 54.705             | 584.490       |
| FIGUEROA CASTRO CAMILA PAZ ANDREA   | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M   | 15          | 756.224          | 52.569                | 0         | 54.705             | 863.498       |
| FIGUEROA DONAIRE CLARA ESTER        | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume     | 15          | 421.433          | 0                     | 0         | 54.705             | 476.138       |
| FLORES CORTES IRENE DEL CARMEN      | CONTRATA         | C-C                 | CECOSF Cerro La Cruz       | 15          | 406.157          | 0                     | 0         | 54.705             | 460.862       |
| FLORES GUARDIA CARLOS ANDRÉS        | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 406.157          | 0                     | 0         | 54.705             | 460.862       |
| FLORES LOREDO ERIKA ALICIA          | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M   | 12          | 276.452          | 0                     | 0         | 27.353             | 303.805       |



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| NOMBRE                              | TIPO DE CONTRATO | ESCALAFÓN CATEGORÍA | DEPARTAMENTO              | GRADO NIVEL | RENTA PERMANENTE | REMUNERACIÓN VARIABLE | INCENTIVO | OTRAS ASIGNACIONES | TOTAL HABERES |
|-------------------------------------|------------------|---------------------|---------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| FLORES SALGADO MONICA ELISA         | CONTRATA         | B-B                 | Posta Poconchile          | 14          | 816.942          | 32.971                | 0         | 200.096            | 1.050.009     |
| FLORES SOTO LUIS ALBERTO            | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 13          | 892.206          | 49.698                | 0         | 137.422            | 1.079.326     |
| FRÍAS AMÉSTICA CLAUDIA DEL CARMEN   | CONTRATA         | B-B                 | Posta Poconchile          | 14          | 816.942          | 72.494                | 0         | 219.246            | 1.108.682     |
| FRIZ NUÑEZ OLGA LIDIA DEL R.        | CONTRATA         | E-E                 | Cesfam Remigio Sapunar M  | 15          | 189.002          | 0                     | 0         | 54.705             | 243.707       |
| FUENTES LOO CLAUDIA ALEJANDRA       | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume    | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| GALDÁMEZ CASTILLO RUTH MARÍA        | CONTRATA         | E-E                 | Sub. Direccion Medica     | 14          | 393.048          | 10.879                | 0         | 54.705             | 458.632       |
| GALLARDO BERRIOS CRISTIAN HERNAN    | CONTRATA         | E-E                 | Dirección Sermus          | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |
| GAMBOA GODOY TELLY CAROLINE         | CONTRATA         | E-E                 | Cesfam Remigio Sapunar M  | 15          | 364.358          | 95.228                | 0         | 54.705             | 514.291       |
| GARCIA PEREZ MARIA PIA              | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 14          | 254.480          | 558.525               | 0         | 54.705             | 867.710       |
| GARCÍA SANDOVAL IVONNE PAMELA       | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume    | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| GARCIA VELIZ CECILIA                | CONTRATA         | C-C                 | Cesfam Amador Neghme R    | 15          | 421.433          | 22.680                | 0         | 54.705             | 498.818       |
| GARRIDO SOTO MICHAEL RONNY          | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume    | 15          | 421.433          | 56.701                | 0         | 54.705             | 532.839       |
| GENERAL VALDIVIA MANUEL SEGUNDO     | CONTRATA         | B-B                 | CECOSF DR. Rene Garcia    | 15          | 785.175          | 149.325               | 0         | 54.705             | 989.205       |
| GENERAL VALDIVIA VERONICA ELIANA    | CONTRATA         | B-B                 | CECOSF DR.Miguel Mas      | 15          | 785.175          | 0                     | 0         | 141.557            | 926.732       |
| GODOY CATALAN DANIEL ELIAS          | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M  | 13          | 490.298          | 108.344               | 0         | 54.705             | 653.347       |
| GODOY SAAVEDRA GRICELDA DEL ROSARI  | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| GODOY SEPULVEDA GUILLERMO JUAN      | CONTRATA         | F-F                 | Servicios Generales Sermu | 15          | 323.065          | 51.921                | 0         | 54.705             | 429.691       |
| GÓMEZ VILLARROEL MIRTA              | CONTRATA         | F-F                 | CECOSF DR. Rene Garcia    | 14          | 361.384          | 68.520                | 0         | 54.705             | 484.609       |
| GONZALEZ ARDILES LUIS ARMANDO       | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| GONZALEZ CAMPOS EDGARD ANTONIO      | CONTRATA         | C-C                 | Posta Rural Sobraya       | 15          | 406.157          | 0                     | 0         | 225.800            | 631.957       |
| GONZALEZ CORREA CLAUDIA             | CONTRATA         | D-D                 | Cesfam Remigio Sapunar M  | 15          | 405.453          | 44.096                | 0         | 54.705             | 504.254       |
| GONZALEZ HINOJOSA CRISTINA DEL ROSA | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 15          | 785.175          | 11.428                | 0         | 54.705             | 851.308       |
| GONZÁLEZ RAMÍREZ VÍCTOR ANDRÉS      | CONTRATA         | F-F                 | Dirección de Adm. y Finan | 15          | 323.065          | 0                     | 0         | 54.705             | 377.770       |
| GONZALEZ SANCHEZ ANDRES             | CONTRATA         | E-E                 | Cesfam Victor Bertin Soto | 14          | 407.812          | 27.328                | 0         | 54.705             | 489.845       |
| GRACE ROMAN PIA SOLEDAD             | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| GREEN FIGUEROA SHERYL DIANNE        | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 785.175          | 45.712                | 0         | 54.705             | 885.592       |
| GUERRERO BARAHONA MARCELA JOHANA    | CONTRATA         | E-E                 | Cesfam Amador Neghme R    | 14          | 393.048          | 0                     | 0         | 54.705             | 447.753       |
| GUISA BERRIOS CRISTIAN RODRIGO      | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M  | 15          | 406.157          | 41.371                | 0         | 54.705             | 502.233       |
| GUTIERREZ ROMERO RODRIGO ENRIQUE    | CONTRATA         | F-F                 | Servicios Generales Sermu | 15          | 323.065          | 40.207                | 0         | 54.705             | 417.977       |
| HECHT VARGAS RENATO KURT            | CONTRATA         | E-E                 | Cesfam Remigio Sapunar M  | 15          | 378.002          | 0                     | 0         | 59.191             | 437.193       |
| HENRÍQUEZ MEJÍA JACQUELINE SILVIA   | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume    | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| HERNANDEZ TRIGO JENIFFER YAZMIN     | CONTRATA         | C-C                 | CECOSF Cerro La Cruz      | 15          | 421.433          | 88.257                | 0         | 54.705             | 564.395       |



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| NOMBRE                              | TIPO DE CONTRATO | ESCALAFÓN CATEGORÍA | DEPARTAMENTO              | GRADO NIVEL | RENTA PERMANENTE | REMUNERACIÓN VARIABLE | INCENTIVO | OTRAS ASIGNACIONES | TOTAL HABERES |
|-------------------------------------|------------------|---------------------|---------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| HERNÁNDEZ VÁSQUEZ MARISOL YANET     | CONTRATA         | E-E                 | Posta San Miguel          | 13          | 421.738          | 0                     | 0         | 86.475             | 508.213       |
| HERNÁNDEZ VERGARA CRISTIAN HERNÁN   | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 15          | 785.175          | 0                     | 0         | 141.557            | 926.732       |
| HERRERA BARRAZA MANUEL GUSTAVO      | CONTRATA         | F-F                 | Cesfam Remigio Sapunar M  | 15          | 335.096          | 46.223                | 0         | 54.705             | 436.024       |
| HERRERA BRAVO JOSE MIGUEL           | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume    | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| HERRERA MALDONADO JAIME ALEJANDRO   | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M  | 15          | 1.330.809        | 406.741               | 0         | 54.705             | 1.792.255     |
| HERRERA VALENZUELA YOSELYN NATALI   | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume    | 15          | 579.771          | 0                     | 0         | 54.705             | 634.476       |
| HIDALGO CARDENAS JUAN CARLOS        | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| HIDALGO MARINO ALBERTO DAVID        | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M  | 14          | 451.870          | 62.086                | 0         | 54.705             | 568.661       |
| HUENCHUMAN CUADRA JENNIFFER C       | CONTRATA         | E-E                 | Cesfam Amador Neghme R    | 15          | 378.002          | 0                     | 0         | 54.705             | 432.707       |
| HUERTA OLIVARES ORIETA ESPERANZA DE | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M  | 15          | 210.718          | 0                     | 0         | 27.353             | 238.071       |
| HUMIRE GARCÍA SUSANA EUNICE         | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 15          | 785.175          | 41.902                | 0         | 54.705             | 881.782       |
| HURTADO TAPIA ROMINA ALEJANDRA      | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume    | 15          | 421.433          | 0                     | 0         | 54.705             | 476.138       |
| INOSTROZA MUÑOZ ANDRES RAFAEL       | CONTRATA         | E-E                 | Cesfam Victor Bertin Soto | 15          | 378.002          | 51.361                | 0         | 54.705             | 484.068       |
| INOSTROZA OSORIO ELIANA DEL ROSARIO | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume    | 15          | 785.175          | 19.047                | 0         | 54.705             | 858.927       |
| INOSTROZA VENEGAS CHRISTOPHER ALBER | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M  | 15          | 406.157          | 45.181                | 0         | 54.705             | 506.043       |
| IRRAZABAL HUAYLLA EVELYN ANDREA     | CONTRATA         | C-C                 | Cesfam Amador Neghme R    | 15          | 423.033          | 0                     | 0         | 54.705             | 477.738       |
| IRRAZABAL VADULLI CAROL SOLANGE     | CONTRATA         | C-C                 | Postas Rurales            | 15          | 406.157          | 0                     | 0         | 54.705             | 460.862       |
| JERIA MANRIQUEZ ROSA CARLA          | CONTRATA         | E-E                 | Cesfam Iris Veliz Hume    | 15          | 378.002          | 6.421                 | 0         | 54.705             | 439.128       |
| JOFRE DONOSO JOSE ANTONIO           | CONTRATA         | F-F                 | Cesfam Iris Veliz Hume    | 15          | 323.065          | 60.153                | 0         | 54.705             | 437.923       |
| JOFRE RUIZ KAREN MARLEN             | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 785.175          | 35.904                | 0         | 97.848             | 918.927       |
| LAMILLA CASTILLO SINDY MITCHELL     | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 785.175          | 49.954                | 0         | 68.897             | 904.026       |
| LARA CISTERNAS PABLO ADRIAN         | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| LAURA MAMANI JUSTINA                | CONTRATA         | E-E                 | Cesfam Remigio Sapunar M  | 15          | 364.358          | 158.363               | 0         | 54.705             | 577.426       |
| LOBOS VERGARA ALEJANDRA MERCEDES    | CONTRATA         | E-E                 | Cesfam Remigio Sapunar M  | 15          | 163.801          | 57.781                | 0         | 23.705             | 245.287       |
| LOO MAYA ERNESTO LUIS               | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto | 15          | 421.433          | 99.815                | 0         | 54.705             | 575.953       |
| LOPEZ RIVERA WENDOLYNE DEL ROSARIO  | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume    | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| LOVERA WESTERMEIER HUGO DANIEL F.   | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 14          | 848.265          | 0                     | 0         | 68.897             | 917.162       |
| LY COLOMA LORNA ANDREA              | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume    | 13          | 420.824          | 0                     | 0         | 103.505            | 524.329       |
| MACKENNA CARVALLO PAULINA ANDREA    | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 392.588          | 0                     | 0         | 27.353             | 419.941       |
| MÁLAGA DÍAZ ANTONIO AGUSTÍN         | CONTRATA         | B-B                 | Dirección de Adm. y Finan | 15          | 756.224          | 179.524               | 0         | 155.749            | 1.091.497     |
| MAMANI CARLO YUBITZA VERÓNICA       | CONTRATA         | C-C                 | Posta Poconchile          | 13          | 472.433          | 0                     | 0         | 122.593            | 595.026       |
| MAMANI CASTRO ELBA ANDREA           | CONTRATA         | E-E                 | Servicios Generales Sermu | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |



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| NOMBRE                             | TIPO DE CONTRATO | ESCALAFÓN CATEGORÍA | DEPARTAMENTO               | GRADO NIVEL | RENTA PERMANENTE | REMUNERACIÓN VARIABLE | INCENTIVO | OTRAS ASIGNACIONES | TOTAL HABERES |
|------------------------------------|------------------|---------------------|----------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| MAMANI CASTRO FRANCISCO JAVIER     | CONTRATA         | F-F                 | Servicios Generales Sermu  | 15          | 323.065          | 28.810                | 0         | 54.705             | 406.580       |
| MAMANI CASTRO YAMELY TRIDA         | CONTRATA         | E-E                 | Dirección de Adm. y Finan  | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |
| MARTÍNEZ ÓRDENES KATERINE EBIGUETH | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| MARTINEZ SAEZ CARMEN ANDREA        | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| MASIAS GOMEZ MANUEL                | CONTRATA         | E-E                 | Cesfam Iris Veliz Hume     | 15          | 378.002          | 93.088                | 0         | 54.705             | 525.795       |
| MATURANA HENRIQUEZ CYNTHIA         | CONTRATA         | E-E                 | Sub. Direccion Medica      | 14          | 393.048          | 52.064                | 0         | 54.705             | 499.817       |
| MAULEN GONZALEZ LORETO             | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M   | 14          | 451.870          | 118.735               | 0         | 54.705             | 625.310       |
| MEDINA ARAYA LUISA ANGELICA        | CONTRATA         | E-E                 | Cesfam Amador Neghme R     | 15          | 378.002          | 42.804                | 0         | 54.705             | 475.511       |
| MENDOZA CORDERO LUIS ALBERTO       | CONTRATA         | E-E                 | Dirección Sermus           | 15          | 364.358          | 118.483               | 0         | 103.125            | 585.966       |
| MENESES MENDOZA JUAN DAVID         | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 785.175          | 0                     | 0         | 109.410            | 894.585       |
| MERCADO PIZARRO MARIO ELÍAS        | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M   | 15          | 645.231          | 0                     | 0         | 27.353             | 672.584       |
| MIRANDA BAHAMONDES VICTOR JAVIER   | CONTRATA         | F-F                 | Servicios Generales Sermu  | 15          | 323.065          | 0                     | 0         | 54.705             | 377.770       |
| MOLINA AYALA ESTEFANI DEL CARM     | CONTRATA         | E-E                 | Servicio Municipal de Salu | 15          | 364.358          | 20.824                | 0         | 54.705             | 439.887       |
| MOLLO LAZARO CECILIA DEL CARMEN    | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto  | 15          | 406.157          | 15.060                | 0         | 54.705             | 475.922       |
| MONDACA CRUZ PATRICIO              | CONTRATA         | B-B                 | Laboratorio Subdireccion M | 15          | 756.224          | 255.224               | 0         | 54.705             | 1.066.153     |
| MONRROY REYES GLORIA MARLENE       | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 421.433          | 97.003                | 0         | 54.705             | 573.141       |
| MONTALVAN MAYA BRAULIO ADOLFO      | CONTRATA         | B-B                 | Dirección de Adm. y Finan  | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| MONTECINOS HERRERA CYNTHIA KARINA  | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto  | 15          | 0                | 0                     | 0         | 54.705             | 54.705        |
| MONTENEGRO GODOY AIDA DEL ROSARIO  | CONTRATA         | E-E                 | Cesfam Amador Neghme R     | 15          | 378.002          | 62.066                | 0         | 54.705             | 494.773       |
| MONTERO RIVERA MAYERLING           | CONTRATA         | E-E                 | Sub. Direccion Medica      | 15          | 364.358          | 19.747                | 0         | 54.705             | 438.810       |
| MORA CONTRERAS YARI JAANAA         | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 785.175          | 0                     | 0         | 68.897             | 854.072       |
| MORENO RODRÍGUEZ EVELYN ALEJANDRA  | CONTRATA         | E-E                 | Cesfam Victor Bertin Soto  | 15          | 365.401          | 53.501                | 0         | 52.882             | 471.784       |
| MOTTA CANO YADIRA DEL CARMEN       | CONTRATA         | B-B                 | Dirección de Adm. y Finan  | 10          | 1.117.976        | 317.444               | 0         | 504.705            | 1.940.125     |
| MOYA BARRAZA ELENA DEL CARMEN      | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto  | 15          | 756.224          | 188.942               | 0         | 54.705             | 999.871       |
| MUÑOZ VARGAS CARLOS AUGUSTO        | CONTRATA         | E-E                 | Dirección de Adm. y Finan  | 15          | 364.358          | 78.989                | 0         | 54.705             | 498.052       |
| MURILLO BUNSTER ROBERTO LEONCIO    | CONTRATA         | E-E                 | Cesfam Amador Neghme R     | 15          | 378.002          | 86.672                | 0         | 54.705             | 519.379       |
| NAVEA FLORES IRIS ISABEL           | CONTRATA         | E-E                 | Cesfam Iris Veliz Hume     | 15          | 364.358          | 74.907                | 0         | 54.705             | 493.970       |
| NAVIA OSORIO WALDO ALEJANDRO       | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| NAVIA RAMIREZ KAREN ELIZABETH      | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| NEGRON RODRIGUEZ ROCIO LORETO      | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume     | 15          | 421.433          | 168.812               | 0         | 54.705             | 644.950       |
| NOVOA DEVOTTO CAROLINA ANDREA      | CONTRATA         | E-E                 | Sub. Direccion Medica      | 14          | 393.048          | 31.859                | 0         | 54.705             | 479.612       |
| NUÑEZ JARA CARLA PAOLA             | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M   | 15          | 1.290.462        | 165.912               | 0         | 54.705             | 1.511.079     |



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| NOMBRE                               | TIPO DE CONTRATO | ESCALAFÓN CATEGORÍA | DEPARTAMENTO              | GRADO NIVEL | RENTA PERMANENTE | REMUNERACIÓN VARIABLE | INCENTIVO | OTRAS ASIGNACIONES | TOTAL HABERES |
|--------------------------------------|------------------|---------------------|---------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| NUÑEZ JARA CLAUDIA CAROLINA          | CONTRATA         | A-A                 | CECOSF DR.Miguel Mas      | 13          | 1.590.180        | 200.084               | 0         | 54.705             | 1.844.969     |
| NÚNEZ LOBOS JUAN ALFONSO             | CONTRATA         | B-B                 | Dirección Sermus          | 15          | 756.224          | 82.282                | 0         | 141.557            | 980.063       |
| OCHOA BRAÑES JEIMMY CAROL            | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto | 14          | 451.870          | 0                     | 0         | 54.705             | 506.575       |
| OCHOA OCHOA PAULINA SOLEDAD          | CONTRATA         | D-D                 | Cesfam Remigio Sapunar M  | 15          | 405.453          | 146.389               | 0         | 54.705             | 606.547       |
| OLAVARRIA BARRIENTOS ELIZABETH SOLA  | CONTRATA         | C-C                 | Cesfam Amador Neghme R    | 15          | 406.157          | 101.085               | 0         | 54.705             | 561.947       |
| OLIVA SAAVEDRA CAROLINA ALEJANDRA    | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume    | 13          | 0                | 497.666               | 0         | 27.353             | 525.019       |
| OLIVARES MEISENBICHLER PATRICIA ANDR | CONTRATA         | A-A                 | Cesfam Victor Bertin Soto | 13          | 770.041          | 0                     | 0         | 27.353             | 797.394       |
| OPORTO HERRERA GINETTE               | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 14          | 848.265          | 103.035               | 0         | 86.028             | 1.037.328     |
| ORDENES ORTIZ ANDREA CECILIA         | CONTRATA         | A-A                 | Cesfam Victor Bertin Soto | 15          | 1.330.809        | 0                     | 0         | 54.705             | 1.385.514     |
| ORIZOLA PEÑA ALEJANDRO PATRICIO      | CONTRATA         | E-E                 | Dirección Sermus          | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |
| ORTEGA MORALES EMILIO JOSE           | CONTRATA         | E-E                 | Sub. Direccion Medica     | 15          | 364.358          | 75.398                | 0         | 54.705             | 494.461       |
| ORTIZ POZO PAMELA PILAR              | CONTRATA         | E-E                 | Cesfam Amador Neghme R    | 13          | 423.036          | 103.518               | 0         | 52.882             | 579.436       |
| OSORIO CONTRERAS CLAUDIA PAOLA       | CONTRATA         | E-E                 | Sub. Direccion Medica     | 15          | 364.358          | 21.542                | 0         | 54.705             | 440.605       |
| OSSANDON CAICONTE LUISA CAROLINA     | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto | 15          | 421.433          | 0                     | 0         | 54.705             | 476.138       |
| OYARZUN SEGOVIA JUAN DAVID           | CONTRATA         | A-A                 | Cesfam Iris Veliz Hume    | 15          | 1.290.462        | 0                     | 0         | 80.234             | 1.370.696     |
| PACASA GUTIERREZ KARINA ELIANA       | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume    | 14          | 451.870          | 0                     | 0         | 54.705             | 506.575       |
| PADILLA VASQUEZ JEAN PIERRE EDGARDO  | CONTRATA         | C-C                 | Cesfam Amador Neghme R    | 15          | 406.157          | 101.566               | 0         | 54.705             | 562.428       |
| PÁEZ MIRANDA NATALIA PAULINA         | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| PALMA ESPINOZA JUAN CARLOS           | CONTRATA         | F-F                 | Servicios Generales Sermu | 15          | 323.065          | 0                     | 0         | 54.705             | 377.770       |
| PALMA MACKENA JESSICA EUGENIA        | CONTRATA         | C-C                 | Cesfam Amador Neghme R    | 15          | 406.157          | 98.808                | 0         | 54.705             | 559.670       |
| PAREDES MORALES MARCELA EUSEBIA      | CONTRATA         | C-C                 | Posta Poconchile          | 13          | 472.433          | 0                     | 0         | 122.593            | 595.026       |
| PARRA GONZALEZ SIRIA AMERICA         | CONTRATA         | C-C                 | Cesfam Iris Veliz Hume    | 15          | 421.433          | 82.523                | 0         | 54.705             | 558.661       |
| PASTRIAN NAVEA MARISOL ENRIQUETA     | CONTRATA         | C-C                 | Cesfam Amador Neghme R    | 15          | 421.433          | 82.741                | 0         | 54.705             | 558.879       |
| PEDRAZA JORQUERA ANGELICA FRANCISC   | CONTRATA         | A-A                 | Sub. Direccion Medica     | 11          | 1.785.238        | 0                     | 0         | 214.705            | 1.999.943     |
| PEÑA RODRÍGUEZ MARIELA GRACIELA      | CONTRATA         | A-A                 | Cesfam Amador Neghme R    | 15          | 1.330.809        | 0                     | 0         | 54.705             | 1.385.514     |
| PENNA FAJARDO GUILLERMO RUBEN        | CONTRATA         | F-F                 | CECOSF Cerro La Cruz      | 14          | 361.384          | 0                     | 0         | 54.705             | 416.089       |
| PILLAMPEL SOTO JUAN LUIS             | CONTRATA         | A-A                 | Posta Poconchile          | 15          | 1.290.462        | 0                     | 0         | 208.023            | 1.498.485     |
| PINCHEIRA SILVA JORGE FERNANDO       | CONTRATA         | E-E                 | CECOSF Cerro La Cruz      | 15          | 378.002          | 19.262                | 0         | 54.705             | 451.969       |
| PIZARRO OYARCE NAYADA JACQUELINE     | CONTRATA         | E-E                 | Dirección de Adm. y Finan | 15          | 364.358          | 20.466                | 0         | 54.705             | 439.529       |
| POBLETE MOYA ISABEL ROSSANA          | CONTRATA         | E-E                 | CECOSF DR. Rene Garcia    | 13          | 437.623          | 41.301                | 0         | 59.191             | 538.115       |
| POLO MIRANDA JORGE FEDERICO DE LA CR | CONTRATA         | A-A                 | Cesfam Iris Veliz Hume    | 15          | 1.330.809        | 1.047.014             | 0         | 54.705             | 2.432.528     |
| QUIGUAILLO BOLAÑOS PEDRO ANTONIO     | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M  | 11          | 892.644          | 0                     | 0         | 27.353             | 919.997       |



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| NOMBRE                              | TIPO DE CONTRATO | ESCALAFÓN CATEGORÍA | DEPARTAMENTO              | GRADO NIVEL | RENTA PERMANENTE | REMUNERACIÓN VARIABLE | INCENTIVO | OTRAS ASIGNACIONES | TOTAL HABERES |
|-------------------------------------|------------------|---------------------|---------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| QUIROZ CASTRO NICOLE ELIA           | CONTRATA         | D-D                 | Cesfam Iris Veliz Hume    | 15          | 390.777          | 0                     | 0         | 54.705             | 445.482       |
| QUISBERT SANDOVAL MELISSA GISELLE   | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto | 15          | 406.157          | 0                     | 0         | 54.705             | 460.862       |
| QUISPE QUERQUEZANA ISIDRO MARTINIAN | CONTRATA         | F-F                 | Servicios Generales Sermu | 14          | 348.365          | 56.529                | 0         | 54.705             | 459.599       |
| RAMIREZ FLORES JEANETT              | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto | 15          | 421.433          | 106.338               | 0         | 54.705             | 582.476       |
| RAMÍREZ GÓMEZ NURY ALEJANDRA        | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto | 15          | 785.175          | 41.902                | 0         | 54.705             | 881.782       |
| RAMIREZ ROBLES HECTOR RODRIGO       | CONTRATA         | F-F                 | Cesfam Iris Veliz Hume    | 15          | 335.096          | 98.144                | 0         | 94.807             | 528.047       |
| RAMIREZ VASQUEZ DULIA               | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 15          | 756.224          | 41.141                | 0         | 54.705             | 852.070       |
| RAVE PIZARRO CYNTHIA ELENA          | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume    | 15          | 385.655          | 0                     | 0         | 27.353             | 413.008       |
| REFFERS MAZA OSCAR ROBERTO          | CONTRATA         | F-F                 | Servicios Generales Sermu | 15          | 323.065          | 0                     | 0         | 54.705             | 377.770       |
| RIVERA LOPEZ JORGE RODRIGO          | CONTRATA         | F-F                 | CECOSF Cerro La Cruz      | 15          | 335.096          | 0                     | 0         | 54.705             | 389.801       |
| RIVERA VERA STEPHANNY GRACIELA      | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 785.175          | 98.281                | 0         | 54.705             | 938.161       |
| RIVEROS ARAYA NATALY                | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 756.226          | 0                     | 0         | 54.705             | 810.931       |
| RIVEROS MALDONADO RODRIGO ALEJANDR  | CONTRATA         | C-C                 | Postas Rurales            | 13          | 472.433          | 0                     | 0         | 146.363            | 618.796       |
| ROCO CONTRERAS MARIO ANDRÉS DANIEL  | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto | 12          | 1.034.324        | 0                     | 0         | 54.705             | 1.089.029     |
| RODRIGUEZ BARROS CAROLINA ELIZABET  | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| RODRIGUEZ HENRIQUEZ CAMILA PAZ      | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| RODRIGUEZ MOLLO PAULINA ALEJANDRA   | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| ROJAS ARACENA KID                   | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 785.175          | 0                     | 0         | 141.557            | 926.732       |
| ROJAS CÁRDENAS RAÚL RENÉ            | CONTRATA         | F-F                 | Servicios Generales Sermu | 15          | 323.065          | 98.143                | 0         | 54.705             | 475.913       |
| ROJAS OLIVARES CARLOS EDUARDO       | CONTRATA         | B-B                 | Dirección Sermus          | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| ROZAS VÁSQUEZ VANESSA ANDREA        | CONTRATA         | E-E                 | Dirección de Adm. y Finan | 15          | 364.358          | 19.747                | 0         | 54.705             | 438.810       |
| SAAVEDRA VILLALOBOS MARLY AGRIPINA  | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 15          | 385.655          | 0                     | 0         | 27.353             | 413.008       |
| SAGUEZ MAMANI RODRIGO ANDRES        | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 13          | 463.234          | 0                     | 0         | 27.353             | 490.587       |
| SAMARDZIC CÁCERES NEDJELKA ANDREA   | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M  | 15          | 1.330.809        | 412.899               | 0         | 135.399            | 1.879.107     |
| SAN MARTIN BADILLO PILAR            | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 15          | 756.224          | 45.712                | 0         | 54.705             | 856.641       |
| SANCHEZ CASSONETT JACQUELINE DEL CA | CONTRATA         | C-C                 | CECOSF Cerro La Cruz      | 13          | 490.298          | 0                     | 0         | 54.705             | 545.003       |
| SANCHEZ CONDORI MARYORI             | CONTRATA         | C-C                 | Cesfam Amador Neghme R    | 15          | 421.433          | 0                     | 0         | 54.705             | 476.138       |
| SANHUEZA GAJARDO JORGE ISAAC        | CONTRATA         | E-E                 | Cesfam Iris Veliz Hume    | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |
| SANJINEZ PAREDES EDUARDO ABRAHAM    | CONTRATA         | B-B                 | Dirección Sermus          | 10          | 1.178.312        | 80.668                | 0         | 123.602            | 1.382.582     |
| SANTIBANEZ VEGA PEDRO               | CONTRATA         | F-F                 | Servicios Generales Sermu | 15          | 323.065          | 0                     | 0         | 54.705             | 377.770       |
| SEPULVEDA IBAÑEZ ANDRES             | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 15          | 385.655          | 0                     | 0         | 27.353             | 413.008       |
| SEPULVEDA MEDINA ROSA               | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 15          | 756.224          | 57.140                | 0         | 54.705             | 868.069       |



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| NOMBRE                              | TIPO DE CONTRATO | ESCALAFÓN CATEGORÍA | DEPARTAMENTO               | GRADO NIVEL | RENTA PERMANENTE | REMUNERACIÓN VARIABLE | INCENTIVO | OTRAS ASIGNACIONES | TOTAL HABERES |
|-------------------------------------|------------------|---------------------|----------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| SEPÚLVEDA QUEZADA PRISCILLA ANDREA  | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto  | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| SOTO BERRIOS VERONICA               | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 406.157          | 16.548                | 0         | 109.410            | 532.115       |
| SOTO CALLE PAULA                    | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 756.224          | 145.516               | 0         | 54.705             | 956.445       |
| SOTO CARPIO NERY                    | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 785.175          | 0                     | 0         | 68.897             | 854.072       |
| STUARDO CHÁVEZ FRANCISCO JAVIER     | CONTRATA         | D-D                 | Cesfam Amador Neghme R     | 15          | 390.777          | 0                     | 0         | 54.705             | 445.482       |
| TAPIA ARAYA JORGE FLORIDOR          | CONTRATA         | F-F                 | Cesfam Victor Bertin Soto  | 15          | 335.096          | 15.830                | 0         | 94.807             | 445.733       |
| TARQUE VELIZ MARIA JOSE             | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 378.113          | 0                     | 0         | 27.353             | 405.466       |
| TAVALI LÓPEZ FRANCY HAYDÉE          | CONTRATA         | C-C                 | Laboratorio Subdireccion M | 11          | 571.024          | 2.857                 | 0         | 54.705             | 628.586       |
| TELLO QUIJADA KARLA YOHANDY         | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M   | 14          | 451.870          | 0                     | 0         | 54.705             | 506.575       |
| TORREALBA DURÁN CLAUDIA CECILIA     | CONTRATA         | A-A                 | Cesfam Victor Bertin Soto  | 15          | 1.330.809        | 527.157               | 0         | 54.705             | 1.912.671     |
| URIBE ALVAREZ ELBA DYANA            | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 406.157          | 0                     | 0         | 54.705             | 460.862       |
| VALENCIA VELASCO SANTIAGO           | CONTRATA         | A-A                 | Cesfam Iris Veliz Hume     | 15          | 645.231          | 0                     | 0         | 27.353             | 672.584       |
| VALLEBONA SOTO VIVIANA GRACIELA     | CONTRATA         | C-C                 | Cesfam Victor Bertin Soto  | 15          | 421.433          | 0                     | 0         | 54.705             | 476.138       |
| VARGAS ALDUNATE MARIA LUISA         | CONTRATA         | A-A                 | Cesfam Remigio Sapunar M   | 10          | 492.489          | 0                     | 0         | 13.676             | 506.165       |
| VARGAS MUÑOZ DIEGO                  | CONTRATA         | E-E                 | Cesfam Amador Neghme R     | 15          | 378.002          | 0                     | 0         | 54.705             | 432.707       |
| VARGAS ROJAS BARBARA ALEJANDRA      | CONTRATA         | C-C                 | Posta Poconchile           | 14          | 435.449          | 38.891                | 0         | 117.103            | 591.443       |
| VAURY TEJERINA CARLA PATRICIA       | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto  | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| VEGA NAVARRO MARÍA JOSÉ             | CONTRATA         | C-C                 | Cesfam Amador Neghme R     | 15          | 406.157          | 0                     | 0         | 54.705             | 460.862       |
| VELIZ ARCE NATALIA LUCIA            | CONTRATA         | E-E                 | Cesfam Remigio Sapunar M   | 15          | 378.002          | 0                     | 0         | 54.705             | 432.707       |
| VELIZ MEDINA LUIS CARLOS            | CONTRATA         | F-F                 | Servicios Generales Sermu  | 15          | 323.065          | 0                     | 0         | 54.705             | 377.770       |
| VELIZ VALENZUELA KAREN PATRICIA     | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto  | 14          | 848.265          | 0                     | 0         | 86.028             | 934.293       |
| VERDUGO MILLAR MARIA JOSE           | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| VERGARA CALDERON XIMENA NELIDA      | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 14          | 848.265          | 0                     | 0         | 54.705             | 902.970       |
| VERGARA PINO MARCELA ANDREA         | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 785.175          | 0                     | 0         | 68.897             | 854.072       |
| VILCHES ALARCON GLORIA              | CONTRATA         | D-D                 | CECOSF Cerro La Cruz       | 15          | 405.453          | 129.321               | 0         | 54.705             | 589.479       |
| VILDOSO OSSANDON ZULEMA CAROLINA    | CONTRATA         | B-B                 | Cesfam Amador Neghme R     | 15          | 785.175          | 0                     | 0         | 54.705             | 839.880       |
| VILLAFLORE MONTECINOS JIMENA AURORA | CONTRATA         | A-A                 | Cesfam Amador Neghme R     | 15          | 1.290.462        | 40.538                | 0         | 54.705             | 1.385.705     |
| VILLAFUERTE GARCIA MARIA LUISA      | CONTRATA         | B-B                 | Cesfam Iris Veliz Hume     | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| VILLAGRA LOPEZ CAROLINA ANDREA      | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto  | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| VILLAGRA SANDOVAL GUILLERMO RICARD  | CONTRATA         | E-E                 | Dirección de Adm. y Finan  | 15          | 364.358          | 55.651                | 0         | 54.705             | 474.714       |
| VILLARROEL ROJAS EVELYN ALEJANDRA   | CONTRATA         | B-B                 | CECOSF DR. Rene Garcia     | 13          | 926.469          | 36.813                | 0         | 171.685            | 1.134.967     |
| VILLARROEL ZAMBRANO MARCOS DRAGO    | CONTRATA         | F-F                 | Servicios Generales Sermu  | 15          | 323.065          | 49.389                | 0         | 54.705             | 427.159       |



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| NOMBRE                             | TIPO DE CONTRATO | ESCALAFÓN CATEGORÍA | DEPARTAMENTO              | GRADO NIVEL | RENTA PERMANENTE | REMUNERACIÓN VARIABLE | INCENTIVO | OTRAS ASIGNACIONES | TOTAL HABERES |
|------------------------------------|------------------|---------------------|---------------------------|-------------|------------------|-----------------------|-----------|--------------------|---------------|
| VILLEGAS GONZÁLEZ ORIEL EDMUNDO    | CONTRATA         | F-F                 | Servicios Generales Sermu | 15          | 323.065          | 88.646                | 0         | 54.705             | 466.416       |
| VINET ARAYA ANDREA HAYDEE          | CONTRATA         | C-C                 | Cesfam Amador Neghme R    | 15          | 406.157          | 0                     | 0         | 54.705             | 460.862       |
| VIVANCO AMPUERO BÁRBARA CAROLINA   | CONTRATA         | B-B                 | Cesfam Victor Bertin Soto | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| VIZA RODRÍGUEZ VERÓNICA HAYDÉE     | CONTRATA         | B-B                 | Dirección de Adm. y Finan | 15          | 756.224          | 0                     | 0         | 304.705            | 1.060.929     |
| WILLIAMSON SAAVEDRA LORENA GIOVANN | CONTRATA         | E-E                 | Cesfam Remigio Sapunar M  | 15          | 378.002          | 0                     | 0         | 54.705             | 432.707       |
| YEVENES QUIROZ ROMANE SCARLET      | CONTRATA         | B-B                 | Cesfam Amador Neghme R    | 15          | 756.224          | 0                     | 0         | 54.705             | 810.929       |
| YUCRA QUERQUEZANA EDITH FABIOLA    | CONTRATA         | B-B                 | Cesfam Remigio Sapunar M  | 15          | 756.224          | 145.516               | 0         | 54.705             | 956.445       |
| ZAMBRANO ASTORGA JOSE MIGUEL       | CONTRATA         | F-F                 | Servicios Generales Sermu | 15          | 323.065          | 12.664                | 0         | 76.242             | 411.971       |
| ZAMBRANO VEGA SEBASTIAN            | CONTRATA         | F-F                 | Servicios Generales Sermu | 15          | 279.989          | 55.720                | 0         | 47.411             | 383.120       |
| ZAMUDIO VALLEJOS ANGELICA          | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M  | 15          | 421.433          | 18.825                | 0         | 54.705             | 494.963       |
| ZAPATA VALLE RIGOBERTO EMILIO      | CONTRATA         | F-F                 | Posta San Miguel          | 15          | 323.065          | 51.288                | 0         | 78.766             | 453.119       |
| ZAVALA MANRIQUEZ CLAUDIA JORDANKA  | CONTRATA         | E-E                 | Dirección de Adm. y Finan | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |
| ZAVALA RAMOS PAMELA DEL ROSARIO    | CONTRATA         | C-C                 | Cesfam Remigio Sapunar M  | 13          | 490.298          | 99.503                | 0         | 54.705             | 644.506       |
| ZEPEDA ZARATE MACARENA DEL CARMEN  | CONTRATA         | E-E                 | Cesfam Victor Bertin Soto | 15          | 364.358          | 0                     | 0         | 54.705             | 419.063       |
| TOTALES:                           |                  |                     |                           |             | 181.252.003      | 15.659.435            | 0         | 19.856.924         | 216.768.362   |